



# Church on the Rock HOMER

LOVE GOD. LOVE PEOPLE. MAKE DISCIPLES.

## Music Ministry Application

Thank you for your interest in worship and partnering with the Church on the Rock Homer Music ministry team! This application is designed to give you a glimpse into our ministry and help us discover together how you might fit best into our team. God has blessed COTRH with a group of talented and passionate musicians who love God and enjoy working together. If you are interested in partnering with us in the music ministry, take a look at the information here and prayerfully consider our expectations before submitting an application. It's important to us that this partnership is a good fit for our current team and for you. Thank you for your consideration.

### **About COTRH Music Ministry...**

Three missions drive the entire ministry of COTRH and the music ministry shares them; to love God, to Love People and to Make Disciples. Within that context worship becomes much more than just praise music. It is our aim to **worship as a lifestyle**. As COTRH music ministry members, we choose to live intentional lives, investing both in God's work and His people. As worship leaders we have the opportunity to glorify God and to invite others to do the same. The Apostle Paul modeled the passion of a worship leader for us when he said, "I urge you brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God, this is your true and proper worship." (Romans 12:1, NIV)

This shared passion is what drives our actions and motivates us to maintain healthy relationships as teammates, to grow in excellence as musicians, to look for ways to buildup and encourage each other, to search for and participate in what the Holy Spirit is doing around us, to pray for our team and for our Church family.

So, that's what we're about. If you can sing and/or play an instrument and make the necessary commitments we would love to have you join the team. I look forward to partnering with you at Church on the Rock Homer!

Scott Fraley  
Worship Pastor  
(907) 299-4321  
[scottf@cotrhomer.org](mailto:scottf@cotrhomer.org)

## **Music Ministry Team Information**

Currently, the COTRH music ministry team consists of vocalists and instrumentalists who rotate on a week by week basis. A typical group on a Sunday morning consists of 2-3 vocalists, drums, 2 guitars, bass and keyboards.

## **Music Ministry Team Expectations**

The Music Team is a leadership position. All team members are representatives of Christ and our church both on stage and off. Therefore, we look for participants who have a high personal integrity, a servant's heart and a strong commitment to uphold the values of our church and worship team. Being a worship team member is more than singing or playing an instrument. Here is a list of our expectations.

### ***Team Members . . .***

- Are committed to having a growing, personal relationship with Jesus Christ.
- Are committed to modeling worship on stage and off by honoring Jesus Christ in their speech, in their relationships, and with their lifestyle.
- Are committed to praying for the worship ministry and worship team members.
- Are committed to having a servant's heart that strives for excellence.
- Are committed to being flexible and having a "whatever it takes" attitude.
- Are committed to having a positive attitude towards all team members.
- Are committed to skill development and constructive criticism in an appropriate context.
- Are committed to attendance, preparedness and punctuality at all rehearsals including Wednesday nights and Sunday mornings. They understand that they must attend practice before they can lead worship on Sunday mornings.

## **Basic Requirements**

To be eligible for the music team, you must be a covenant signer of Church on the Rock Homer and have attended regularly for 3 months.

## **Time Commitment**

The time requirement for music team members is approximately 6.25 hours per week when they are scheduled for the weekend services. (This time frame does not include personal practice time.) Included in the time requirements are Wednesday night rehearsals (6:30 - 8:30 pm) and Sunday morning services (8:15am-12:30pm). It is very important that you are on time to all rehearsals.

## **What's the Next Step?**

If you feel you are ready to begin the application process and believe that you can meet the necessary requirements, please fill out the application on the following pages. You can drop off your completed application at the church office any time during office hours. (Monday - Thursday 9am - 4:30pm) When you turn in your application, you will be contacted within a few days to schedule your interview.

## **What Happens at the Interview?**

Know this... We want to create a "dread free" atmosphere for our audition process as much as possible. At the same time, we value honesty, and we want to encourage the pursuit of skill in the music we

present to the Lord. When you schedule your interview, you will be given a song to learn from the team's repertoire. It should be a song you are familiar with. You will also be asked to pick a song you would like to do. We ask that you pick a song that the team has done in the past. If you would like a list of songs to choose from, please ask. You should come to the interview prepared to play these songs well.

### **Specific Pointers:**

Vocalists: Learn the melody and work out a harmony part in your range.

Keyboardists: Be prepared to play chords and melody.

Guitarists: Be able to strum and fingerpick chords.

Bassists and Drummers: Be prepared to play your parts along with a guitar.

## **When Will Decisions Be Made?**

You will be notified within a week of the interview as to your next steps. If we feel you are ready, then we will communicate with you about our current team needs and you will be placed on the call list. You may be asked to sit in on a few rehearsals. This will allow for the team to get to know you better, to help you get familiar with how we rehearse, and to help you find your place on the team. After this orientation time, we will talk about when you may be ready to begin joining the team on Sunday mornings.

**Please understand because of our loyalty to our volunteers we will not remove an existing team member in order to create an open position for a new volunteer. What that means practically for you is that upon approval to join the team you will be added to an "on-call" list. You may at that point be called on immediately or maybe not for a long while. But by showing up on time and prepared when you are called on to fill in, you will over time grow into a more regular position.**

If, for whatever reason, we do not feel you are ready to join the team at that time, then you will be directed a few specific resources that can help you grow and improve your capability. You can always reapply. Please understand that the COTRH Ministry exists to enable people, not to disable them. Therefore, it is our desire and hope to see you step into God's intended plans and purpose for your life.

## **Resources**

### **Vocalists:**

[Singing Success](#) - A recourse by Brett Manning for vocalist who really want to get serious.

[Singing Success Youtube Channel](#) - Free videos by Brett Manning!

### **Guitarists:**

[Joel Patterson](#) - A great place to find electric guitar part tutorials for many current worship songs.

[Creative Guitar Studios](#) - Very helpful videos explaining music theory and lot of videos for guitarist.

[GuitarJamzdotcom](#) - Marty Schwartz is one of my favorite instructors for acoustic and electric guitar.

**Bass Players:** (any suggestions for resources would be appreciated)

**Drummers:** (any suggestions for resources would be appreciated)

### **Worship Leading:**

[Leadworshipdotcom](#) - Paul Baloche has been making instructional worship videos for years!

[Leadworship.com](#) - This is Paul Baloche and his worship team's instructional site. They put on conferences all over the place!

[WorshipTogether.com](#) - This is an awesome site that will link you to all kinds of tutorial videos and you'll discover some great music too!

**Personal Information** (ok now it's your turn...)

Name: \_\_\_\_\_ Facebook: \_\_\_\_\_

Place of Employment: \_\_\_\_\_

Share a brief summary of how you came to Follow Jesus Christ. \_\_\_\_\_

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Write a few sentences describing your current relationship to Christ. \_\_\_\_\_

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What do you feel are your main spiritual giftings? \_\_\_\_\_

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In you understanding how do you feel that music ministry fits in to a life style of worship? \_\_\_\_\_

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If you are chosen for a team, in which area would you most like to grow or develop? \_\_\_\_\_

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Do you have any non-musical gifts or abilities that you feel might be helpful for the music ministry?  
(Example: administration, organization, public speaking, etc...)

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## Musical Information

Have you played with a team before? If so, tell me a little about it. \_\_\_\_\_

How long have you been playing music? \_\_\_\_\_

## Vocalists

Do you know your vocal range? \_\_\_\_\_ Are you a:  Bass  Baritone  Tenor  Alto  Soprano

Can you find and sing harmony? \_\_\_\_\_ Have you had formal training? \_\_\_\_\_

What is your skill level?  Average  Above Average  Very Skilled

Does your schedule allow you to faithfully attend rehearsals on Wednesday nights and Sunday mornings? \_\_\_\_\_

## Instrumentalists

What instrument(s) do you play? \_\_\_\_\_

Do you sight read: 1) Notes  Yes  Some  No

2) Chord Charts  Yes  Some  No

What is your skill level?  Average  Above Average  Very Skilled

Does your schedule allow you to faithfully attend rehearsals on Wednesday nights and Sunday mornings? \_\_\_\_\_

What kind of music do you enjoy listening to? \_\_\_\_\_

Who are your favorite artists? \_\_\_\_\_

What are some of your favorite worship songs? \_\_\_\_\_

Are you a teachable musician? Why do you think this? \_\_\_\_\_

The Worship Team maintains a website where team members can check schedules, download music charts, and prepare for rehearsals on their own. Do you have regular access to a computer, the internet and a printer?

Yes  No

Active music team members must respond promptly to all music team invitations by accepting or declining.

## Commitment

I have read and clearly understand the expectations to participate on the worship team. I can commit to these guidelines and I am ready to begin the interview process.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

(please fill out the following COTRH Screening Form.)

## **PRIMARY SCREENING FORM FOR EMPLOYEES AND VOLUNTEERS**

This application is to be completed by all applicants for any position volunteer or paid. This is not an employment form. Persons seeking a position in the church as a paid employee may be required to complete an employment application in addition to this screening form. This form is used to help Church on the Rock Homer provide a safe and secure environment for those children and youth who participate in our programs and use our facilities. Your responses will be confidential and only be made available to the appropriate ministry leaders to evaluate your application and/or comply with applicable legal requirements.

Full Name \_\_\_\_\_

Date of Birth \_\_\_\_\_

Gender \_\_\_\_\_

Complete Physical Address \_\_\_\_\_

Mailing Address (*if different*) \_\_\_\_\_

Home Phone \_\_\_\_\_

Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

Current Driver's License # \_\_\_\_\_ State \_\_\_\_\_

What ministry do you wish to participate with?

When would you be available to start?

What do you anticipate is the duration of your commitment to ministry at COTRH?

Have you ever been accused, plead guilty, or convicted of a criminal or civil offense? If so, please explain.

Have you ever been accused, plead guilty, or convicted of a crime involving a minor? If so please explain.

Were you ever a victim of abuse while a minor?

*Applicants may decline answering this question or may request to discuss the answer in private with a pastor rather than on this form. Not answering does not automatically disqualify an applicant from ministry.*

Do you use drugs, alcohol, or tobacco?

Do you have any known communicable diseases?

**CHURCH AND MINISTRY HISTORY**

How long have you attended COTRH? \_\_\_\_\_

Are you a member of COTRH? \_\_\_\_\_

Have you received Jesus Christ as your Savior and been baptized?

Do you have any ministry training that has equipped you for Christian Ministry? If so, please describe.

Please list the churches you have attended and the ministry organizations in which you have participated within the last five years beginning with the most recent.

Church / Ministry Name \_\_\_\_\_

Contact Information \_\_\_\_\_

Nature of Involvement \_\_\_\_\_

Dates Attended \_\_\_\_\_

Church / Ministry Name \_\_\_\_\_

Contact Information \_\_\_\_\_

Nature of Involvement \_\_\_\_\_

Dates Attended \_\_\_\_\_

Church / Ministry Name \_\_\_\_\_

Contact Information \_\_\_\_\_

Nature of Involvement \_\_\_\_\_

Dates Attended \_\_\_\_\_

**PERSONAL REFERENCES** (Non-relative whom you have known for more than one year)

Name \_\_\_\_\_

Contact Information \_\_\_\_\_

Relationship \_\_\_\_\_

Name \_\_\_\_\_

Contact Information \_\_\_\_\_

Relationship \_\_\_\_\_

## PERMISSION TO OBTAIN A BACKGROUND CHECK

Notice, Authorization and Release for the Procurement of a Consumer and/or Investigative Consumer Report

This form authorizes Church on the Rock Homer to obtain background information and must be completed by the applicant. Church on the Rock Homer must keep this completed form on file for at least two years after requesting a background check.

I, The undersigned applicant, authorize Church on the Rock Homer through its independent contractor, ScreenNow, to procure background information (consumer report and/or investigative consumer report) about me. I understand that this authorization and release is valid for future background information requests during my period of service with Church on the Rock Homer. These above-mentioned reports may include: My driving history, including any traffic citations; a social security number trace; present and former addresses; criminal and civil history/ records; or any other public record.

I further authorize any person, business entity or governmental agency that may have relevant information to disclose it to Church on the Rock Homer through ScreenNow, including any courts, public agencies, law enforcement agencies, and credit bureaus.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my written request to Church on the Rock Homer, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature \_\_\_\_\_ Date \_\_\_\_\_

### Identifying Information for Background Information Agency (Consumer Reporting Agency)

Printed Full Name \_\_\_\_\_  
*First Middle Last*

Other Names Used (alias, maiden, nickname) \_\_\_\_\_

Current Address \_\_\_\_\_  
*Street/P.O. Box City State Zip Country Dates*

Former Address \_\_\_\_\_  
*Street/P.O. Box City State Zip Country Dates*

Social Security Number\* \_\_\_\_\_ Daytime Telephone \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State \_\_\_\_\_

Date of Birth \_\_\_\_\_ Gender \_\_\_\_\_

*\* If you would prefer Church on the Rock Homer to not directly access your background check, you can supply an official, original sealed copy of your background check.*



**APPLICANT'S STATEMENT**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give any information and opinions that they may have regarding my character or fitness for ministry. IN consideration of the receipt and evaluation of this application, I hereby release any individual, church, organization, charity, employer, reference, district, camp or any person, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect and information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the By-laws and polices of Church on the Rock Homer and to refrain from unscriptural conduct in the performances of my service of behalf of the church. If at any time I find that for any reason I am unable to support the purpose, policies, procedures or statement of faith of Church on the Rock Homer Homer, I will resign from by volunteer position or face potential disciplinary action including dismissal.

I understand that my acceptance into any ministry position at Church on the Rock Homer is on a volunteer basis, and unless otherwise guaranteed in writing, will be without pay, benefits, or compensation of any kind.

I further state that I HAVE CAREFULLY READ THE FORGOING RELEASE AND KNOW THE CONTENTS THEREOF. I SIGN THIS RELEASE AS MY OWN FREE ACT. THIS IS A LEGALLY BINDING AGREEMENT, which I have read and understand.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

I have fully read, understood, and agree to carry out ministry to minors in a way consistent with Church on the Rock Homer's Abuse Prevention Policy.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_